

## **Final Agenda for BALTIC GENDER Annual meeting / Training 30 May - 1 June 2017**

SYKE Mechelininkatu 34a, Töölö, Helsinki  
Conference room: Tervapääsky at 8<sup>th</sup> floor

### **30th of May 2017 (09:00- 18:00)**

09:00 Welcome by SYKE's research director Per Mickwitz

**Training on “Institutional change for gender equality in research organisations and higher education institutions” (by Yellow Window)**

09:15 Introduction and expectations

09:30 Problems at stake

09:50 A deeper look into the 4 Thematic areas around which Baltic Gender develops its activities

10:30 European policies promoting gender equality in research

**10:40-11:00 Coffee and “stretching legs”**

11:00 Guiding principles for institutional change

11:20 Gender Equality Plan: a tool for promoting institutional change

11:30 Setting up and implementing a gender equality plan

**12:45-13:45 Lunch** (Downstairs in Restaurant Amica - menus for 5.60–10.80 EUR)

13:45 Solutions to obstacles & good practice examples

15:15 Qualitative and quantitative indicators

**15:45-16:00 Coffee and “stretching legs”**

16:00 Putting into practice the theory on indicators

16:45 Key lessons from the day and evaluation

17:00 End of Training

**17:00-19:00 Walking and talking by the seaside**

**19:00 Conference Dinner** (Buffet – available all the evening)

**18:00-22:00 Sauna available\***

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\* Please take your **toiletries** with you **in the morning**. The organizer will provide towels!

### **31st of May 2017 (09:00 – 18:00)**

09:00 Session on "National legislations on gender equality with a focus on GEP implementation in the field of Science and Technology"

10-15 min presentation from each national expert (DE, ES, FI, LT, SE)

10:15 Discussion on how the national legislations effect GEP implementation in Baltic Gender

**10:30 – 11:00 Coffee and “stretching legs”**

11:00 Session on “Indicators and data collection”

15 min presentation from **WP1-4** leaders

12:00 Discussion “Indicators and data collection”

**12:30 – 13:30 Lunch Break**

13:30 Session on the developments in deliverables from each WP (i.e., updates on the deliverable charters)

10 min presentation from WP leader+ 10 min discussion (**WP1-6**)

**15:30 – 16:00 Coffee and “stretching legs”**

16:00 Updates on GEP implementation from partners - including status of the GEPs, implementation structures and monitoring/evaluation structures in each partner

10 minutes presentation from each member (**GEOMAR, UT-EMI, CAU, Kiel UAS, KU, LU, SYKE, IOW**)

18:00 Meeting of the Advisory Board members

**20:00 Optional event: Dinner at the Island of Lønna**

### **1st of June 2017 (09:00 – 12:30)**

09:00 Discussion on GEP implementation – How to pull different aspects together? Reflections from training, national legislations, indicators and GEP implementation/monitoring structures (**WP8**)

10:00 Advisory Board suggestions

**10:30 – 11:00 Coffee and “stretching legs”**

11:00 Links to other activities: EGU 2017 (**GEOMAR**), BONUS, BSSC 2018

11:20 Information for the periodic reporting on month 15

11:40 Any ethical issues (**WP9**); e.g. publication of research results (CAU, LU)

12:00 Forthcoming meeting schedule (date and place for the 2<sup>nd</sup> annual meeting as well as scheduling of virtual meetings)

12:10 Wrap-up session

12:30 Closing of the meeting